

Workforce Training

Your responsibility to maintain an inclusive and accessible workplace is more important than ever.

This session is a great way to start a conversation about how your team can contribute to a work environment that empowers its LGBT+ members.

Providing your workforce with the tools and knowledge to support building a space where their LGBT+ colleagues can feel seen, safe, and respected will help you optimize the success of your company by:

- Increasing team collaboration and cohesion, creativity and innovation, employee loyalty, and market share, and
- Decreasing employee turnover/absenteeism and the chances of arbitration, human rights complaints, and lawsuits related to LGBT+ discrimination in the workplace.

Successful business in today's work world is about more than the bottom line – it's about creating a work environment where diverse teams can thrive.

1 MILLION
Canadians are
Gay, Lesbian,
or Bisexual

1 IN 3
are between
ages 15–24

75,000
don't identify with
the sex they were
assigned at birth

Topics Include:

- **2SLGBTQ+ intro** – terminology; sexuality, orientation, & attraction
- **Gender diversity** – identity and expression, transition, names and pronouns
- **Inclusion considerations** – context, work, and employment related experiences
- **Inclusive workplaces** – what they look like, benefits & challenges of achieving them
- **Putting it into practice** – how to demonstrate allyship, contributing to an inclusive workplace

